

GOVERNMENT DEGREE COLLEGE RAKKAR, KANGRA, HIMACHAL PRADESH

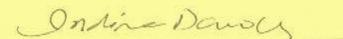
INSTITUTIONAL DEVELOPMENT PLAN

Academic Session 2025-26



INSTITUTIONAL DEVELOPMENT PLAN (2025-2026)	ACTION PLAN FOR THE YEAR (2025-2026)	
	ACTION	TIME FRAME
➤ COMMUNITY BASED ACTIVITIES	<ul style="list-style-type: none"> ➤ Organize community development programs through NSS. ➤ Encourage students to conduct surveys on village issues and needs as on health, education, and cleanliness. ➤ Organize meaningful programs upon the issues as Importance of literacy, Girl education, Hygiene etc. 	ONE YEAR
➤ LIBRARY ENRICHMENT	<ul style="list-style-type: none"> ➤ Subscribe to more journals, magazines, newspapers, and career-related publications. ➤ Add more books to the library especially on competitive exam books. 	ONE YEAR
➤ CAREER COUNSELING & PLACEMENT ACTIVITIES	<ul style="list-style-type: none"> ➤ Conduct career awareness sessions; resume writing, interview practice by conducting Mock-Interview sessions. ➤ Invite Resource Persons from different institutions, local entrepreneurs and alumni for motivational talks. ➤ Connect with nearby educational institutions to facilitate the students to attend Rozgar fair and campus interviews. 	ONE YEAR
➤ ESTABLISH ICT LAB	<ul style="list-style-type: none"> ➤ Establish a basic ICT Lab with computers and internet. ➤ Virtual classroom and Smart classrooms should be utilized to the fullest. ➤ Start online learning modules through MOOCS Programs and tutorials for competitive exams. 	ONE YEAR
➤ CONSTRUCTION OF PLAYGROUND & SPORTS FACILITIES	<ul style="list-style-type: none"> ➤ Level and mark the playground space for sports activities. ➤ Organize Intra-college tournaments and Sports Meet. ➤ Encourage students to participate in Inter-college tournaments. 	ONE YEAR
➤ EXTRA CURRICULAR ACTIVITIES	<ul style="list-style-type: none"> ➤ Apply for an NCC unit (Girls). ➤ Form student clubs like Eco Club, Literary Society, POSH etc. ➤ Plan and schedule events like competitions, activities on special days to be celebrated and organize Inter-college cultural activities ➤ Encourage students to participate in various activities in Youth Festival organized by HPU. ➤ Organize workshops and seminars on environmental issues. 	ONE YEAR
➤ STUDENT MENTORSHIP PROGRAM	<ul style="list-style-type: none"> ➤ Conduct monthly one-to-one or group mentoring sessions and maintain mentorship records and track progress. ➤ Provide guidance for academic issues, personal challenges, and future goals. 	ONE YEAR

	<ul style="list-style-type: none"> ➤ Take Remedial classes as per the need of the students and recommendations of the Government. 	
<p>➤ GREEN INITIATIVE & ECO-FRIENDLY PRACTICES</p>	<ul style="list-style-type: none"> ➤ Organize tree-planting events. ➤ Encourage use of reusable water bottles, lunch boxes, and cloth bags. ➤ Launch a “No Plastic” awareness campaign among students and staff. ➤ Organize cleanliness drives inside and around the institution. ➤ Conduct poster-making or slogan-writing competitions on environmental themes. ➤ Celebrate Environment-related days (e.g., World Environment Day on June 5). ➤ Form an Eco-Club to plan and monitor green activities regularly. ➤ Invite local environmental activists or experts for guest talks. ➤ Conduct Save Energy programs to reduce electricity usage (switch off lights/fans when not needed). 	ONE YEAR
<p>➤ QUALITY ASSURANCE PLAN</p>	<ul style="list-style-type: none"> ➤ Annual Academic & Activity Calendar preparation. ➤ Student Induction Program at the beginning of the session. ➤ Regular feedback from students, parents, and alumni. ➤ Maintain activity reports with Geo-tag photographs for future documentation and NAAC. 	ONE YEAR
<p>➤ MONITORING AND EVALUATION</p>	<ul style="list-style-type: none"> ➤ Assess progress made toward each goal and revise action plans where necessary. ➤ Conduct review meetings to discuss accomplishments and address any challenges encountered. ➤ Evaluate overall performance and effectiveness of initiatives. ➤ Collect structured feedback from all relevant stakeholders. ➤ Maintain proper documentation and records of achievements and activities. ➤ Identify pending tasks and clearly allocate responsibilities with deadlines to ensure continuous improvement. 	ONE YEAR



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