

**GOVERNMENT DEGREE COLLEGE RAKKAR, KANGRA, HIMACHAL PRADESH**  
**INSTITUTIONAL DEVELOPMENT PLAN**  
**Academic Session 2025-26**



INSTITUTIONAL DEVELOPMENT PLAN ( 2025-2026)	ACTION PLAN FOR THE YEAR (2025-2026)	
	ACTION	TIME FRAME
➤ <b>COMMUNITY BASED ACTIVITIES</b>	<ul style="list-style-type: none"> <li>➤ Organize community development programs through NSS.</li> <li>➤ Encourage students to conduct surveys on village issues and needs as on health, education, and cleanliness.</li> <li>➤ Organize meaningful programs upon the issues as Importance of literacy, Girl education, Hygiene etc.</li> </ul>	<b>ONE YEAR</b>
➤ <b>LIBRARY ENRICHMENT</b>	<ul style="list-style-type: none"> <li>➤ Subscribe to more journals, magazines, newspapers, and career-related publications.</li> <li>➤ Add more books to the library especially on competitive exam books.</li> </ul>	<b>ONE YEAR</b>
➤ <b>CAREER COUNSELING &amp; PLACEMENT ACTIVITIES</b>	<ul style="list-style-type: none"> <li>➤ Conduct career awareness sessions; resume writing, interview practice by conducting Mock-Interview sessions.</li> <li>➤ Invite Resource Persons from different institutions, local entrepreneurs and alumni for motivational talks.</li> <li>➤ Connect with nearby educational institutions to facilitate the students to attend Rozgar fair and campus interviews.</li> </ul>	<b>ONE YEAR</b>
➤ <b>ESTABLISH ICT LAB</b>	<ul style="list-style-type: none"> <li>➤ Establish a basic ICT Lab with computers and internet.</li> <li>➤ Virtual classroom and Smart classrooms should be utilized to the fullest.</li> <li>➤ Start online learning modules through MOOCS Programs and tutorials for competitive exams.</li> </ul>	<b>ONE YEAR</b>
➤ <b>CONSTRUCTION OF PLAYGROUND &amp; SPORTS FACILITIES</b>	<ul style="list-style-type: none"> <li>➤ Level and mark the playground space for sports activities.</li> <li>➤ Organize Intra-college tournaments and Sports Meet.</li> <li>➤ Encourage students to participate in Inter-college tournaments.</li> </ul>	<b>ONE YEAR</b>
➤ <b>EXTRA CURRICULAR ACTIVITIES</b>	<ul style="list-style-type: none"> <li>➤ Apply for an NCC unit (Girls).</li> <li>➤ Form student clubs like Eco Club, Literary Society, POSH etc.</li> <li>➤ Plan and schedule events like competitions, activities on special days to be celebrated and organize Inter-college cultural activities</li> <li>➤ Encourage students to participate in various activities in Youth Festival organized by HPU.</li> <li>➤ Organize workshops and seminars on environmental issues.</li> </ul>	<b>ONE YEAR</b>
➤ <b>STUDENT MENTORSHIP PROGRAM</b>	<ul style="list-style-type: none"> <li>➤ Conduct monthly one-to-one or group mentoring sessions and maintain mentorship records and track progress.</li> <li>➤ Provide guidance for academic issues, personal challenges, and future goals.</li> </ul>	<b>ONE YEAR</b>

	<ul style="list-style-type: none"> <li>➤ <b>Take Remedial classes as per the need of the students and recommendations of the Government.</b></li> </ul>	
<ul style="list-style-type: none"> <li>➤ <b>GREEN INITIATIVE &amp; ECO-FRIENDLY PRACTICES</b></li> </ul>	<ul style="list-style-type: none"> <li>➤ <b>Organize tree-planting events.</b></li> <li>➤ <b>Encourage use of reusable water bottles, lunch boxes, and cloth bags.</b></li> <li>➤ <b>Launch a “No Plastic” awareness campaign among students and staff.</b></li> <li>➤ <b>Organize cleanliness drives inside and around the institution.</b></li> <li>➤ <b>Conduct poster-making or slogan-writing competitions on environmental themes.</b></li> <li>➤ <b>Celebrate Environment-related days (e.g., World Environment Day on June 5).</b></li> <li>➤ <b>Form an Eco-Club to plan and monitor green activities regularly.</b></li> <li>➤ <b>Invite local environmental activists or experts for guest talks.</b></li> <li>➤ <b>Conduct Save Energy programs to reduce electricity usage (switch off lights/fans when not needed).</b></li> </ul>	<b>ONE YEAR</b>
<ul style="list-style-type: none"> <li>➤ <b>QUALITY ASSURANCE PLAN</b></li> </ul>	<ul style="list-style-type: none"> <li>➤ <b>Annual Academic &amp; Activity Calendar preparation.</b></li> <li>➤ <b>Student Induction Program at the beginning of the session.</b></li> <li>➤ <b>Regular feedback from students, parents, and alumni.</b></li> <li>➤ <b>Maintain activity reports with Geo-tag photographs for future documentation and NAAC.</b></li> </ul>	<b>ONE YEAR</b>
<ul style="list-style-type: none"> <li>➤ <b>MONITORING AND EVALUATION</b></li> </ul>	<ul style="list-style-type: none"> <li>➤ <b>Assess progress made toward each goal and revise action plans where necessary.</b></li> <li>➤ <b>Conduct review meetings to discuss accomplishments and address any challenges encountered.</b></li> <li>➤ <b>Evaluate overall performance and effectiveness of initiatives.</b></li> <li>➤ <b>Collect structured feedback from all relevant stakeholders.</b></li> <li>➤ <b>Maintain proper documentation and records of achievements and activities.</b></li> <li>➤ <b>Identify pending tasks and clearly allocate responsibilities with deadlines to ensure continuous improvement.</b></li> </ul>	<b>ONE YEAR</b>

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