Equal Opportunity Cell

Government Degree College Rakkar Kangra Himachal Pradesh

Action Plan (Session 2026-27)

1. *Conduct an induction-cum-awareness session for newly admitted students on the objectives of the Equal Opportunity Cell, students' rights and responsibilities, and the grievance redressal mechanism.*
2. *Display the Equal Opportunity Cell members, Anti-Discrimination Officer details, complaint procedure, and important helpline numbers on the college notice boards and website.*
3. *Faculty Sensitization Meeting once in a month on inclusive classroom practices and non-discriminatory behaviour.*
4. *Organize an awareness lecture on "Equality and Constitutional Values in Higher Education."*
5. *Hold an interactive session on "Respecting Diversity and Building an Inclusive Campus."*
6. *Observe Constitution Day (26 November) by administering the Preamble Pledge.*
7. *Observe Human Rights Day (10 December) through poster displays, slogan writing, or a student talk.*
8. *Observe the International Day of Persons with Disabilities (3 December) by sensitizing students towards accessibility and inclusion.*
9. *Organize a Scholarship and Fellowship Guidance Camp to help eligible students apply for various government schemes.*
10. *Conduct a One Day Workshop on Gender Sensitization and Inclusive Behaviour jointly with the Women Cell and Internal Complaints Committee.*
11. *Organize a "Know Your Rights" awareness campaign through posters, charts, and student presentations.*
12. *Conduct a campus survey to identify barriers faced by students belonging to disadvantaged sections and recommend feasible improvements.*
13. *Celebrate National Unity Day and Social Justice Day through pledge ceremonies and awareness activities.*
14. *Organize essay writing, poster making, slogan writing, debate, or quiz competitions on themes such as equality, social justice, constitutional values, and inclusion.*
15. *Prepare an Annual Report documenting activities conducted, grievances addressed, action taken, photographs, attendance, and outcomes for submission to IQAC and NAAC documentation.*

Convener
Equal Opportunity Cell

Principal **Principal**
Govt. Degree College Rakkar
Kangra (H.P.)-177043