



GDC Rakkar District Kangra Himachal Pradesh-177043

Annual Gender Sensitization Action Plan for the Session: 2025-26

Government Degree College Rakkar earnestly endeavors to promote awareness on gender equality, inclusiveness, harmony, and tolerance among its students and staff. The college is committed to carrying out this initiative through a well-structured action plan for the academic session 2025-2026.

Introduction

This action plan outlines the activities to be conducted at Government Degree College Rakkar during the session 2025-26 to promote gender sensitization. It has been developed to foster an inclusive and equitable environment within the institution.

Objectives

- To promote gender equality and mutual respect.
- To prevent gender-based discrimination and harassment.
- To make students aware of their rights and responsibilities.
- To provide a safe and supportive learning atmosphere.
- To create awareness about the POSH Act and its provisions.

Action Plan

- Organize awareness programmes and orientation sessions on gender equality and related issues.
- Conduct seminars and workshops with experts to promote gender sensitization.
- Arrange competitions such as debates, poster-making, and essay writing to spread awareness among students.
- Provide counselling to ensure student safety and confidence.
- Hold interactive programmes with parents and community members to strengthen collective responsibility.
- Celebrate important days (such as International Women's Day) and prepare an annual report of activities.
- Establish an Internal Complaints Committee (ICC) in line with the POSH Act and clearly display information about the complaint process.
- Conduct regular training sessions on POSH Act awareness for students, faculty, and staff.
- Ensure that grievance redressal channels are confidential, safe, and easily accessible to all.

Presiding Officer POSH

Principal

Principal
Govt. Degree College Rakkar
Kangra (H.P.)-177043
9/9/2025